



**APPROVED SALARY STRUCTURE FOR KENYA NATIONAL TRADING CORPORATION - EFFECTIVE JULY 2020**

**BASIC SALARIES**

Job Scale	Level	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8
KNTC 1	Managing Director	227,026	255,084	283,142	311,200	339,258	367,313		
KNTC 2	General Manager	144,538	154,822	165,106	175,390	185,674	195,958	206,242	216,522
KNTC 3	Manager	125,179	132,170	139,161	146,152	153,143	160,134	167,125	174,115
KNTC 4	Principal Officer	78,502	82,400	86,298	90,196	94,094	97,992	101,890	105,785
KNTC 5	Senior Officer	61,044	63,838	66,632	69,426	72,220	75,014	77,808	80,597
KNTC 6	Officer	45,592	47,493	49,393	51,293	53,193	55,093	56,993	58,894
KNTC 7	Assistant Officer	32,083	33,244	34,405	35,556	36,727	37,888	39,049	40,208
KNTC 8	Office Assistant	23,288	24,247	25,206	26,165	27,124	28,083	29,042	30,000

**ALLOWANCES**

Job Scale	Level	House Allowances are equivalent of Public Service Job Groups and vary depending on Duty station	Commuter Allowance	Other
KNTC 1	Managing Director	JG – S Nairobi HQ – (60,000)	Official Vehicle Provided	30,000
KNTC 2	General Manager	JG – R Nairobi HQ (50,000)	14,000	-
KNTC 3	Manager	JG – Q Nairobi HQ (45,000)	14,000	-
KNTC 4	Principal Officer	JG – N Nairobi HQ (35,000)	8,000	-
KNTC 5	Senior Officer	JG – M Min of 13,000 (Other towns) and Max of 28,000 (Nairobi)	6,000	-
KNTC 6	Officer	JG – K Min of 7,500 (Other towns) and Max of 16,500 (Nairobi)	5,000	-
KNTC 7	Assistant Officer	JG – J Min of 4,200 (Other towns) and Max of 10,000 (Nairobi)	4,000	-
KNTC 8	Office Assistant	JG – G Min 3,200 (Other towns) and Max of 6,750 (Nairobi)	4,000	-